

# Fathers Incorporated - Theory of Change



Fathers Incorporated’s Theory of Change articulates the way we work with fathers and their families.

This Theory—along with direct relations to other nonprofit organizations, funders and partners through our program implementation—provides a basis for accountability, continual learning, an intentional focus on our mission and innovative growth in the evolution of vital services and campaigns designed to support fathers and their families.

## VALUES



Equity and Inclusion



Excellence



Compassion



Servant Leadership



Innovative



Evidence Based



Family-Centered

**Our Primary Vision: Black Fathers are positively visible and valued as essential contributors to our society.**

## RESULTS



Children have healthy access to fathers regardless of parental relationship



Necessary availability of relevant support and services exist for fathers



Human Service agencies understand the essentialness of fathers



Peer-to-Peer networks exist for fathers to mentor and be mentored in safe spaces

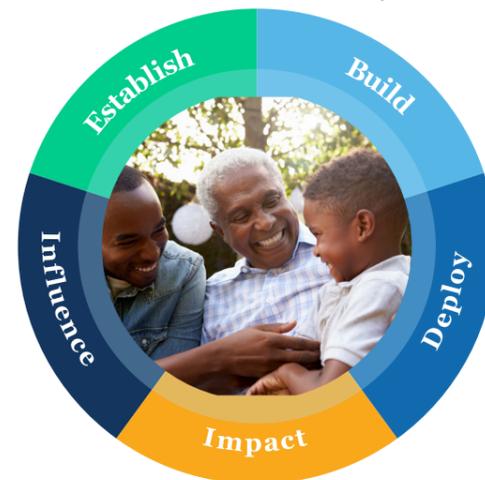


Educational opportunities exist to strengthen the life skills of fathers



Provide professional development and technical assistance to strengthen the field of responsible fatherhood

## STRATEGIES



**Build** - Innovative platforms to provide support and services to fathers

**Deploy** - Strategies to increase fathers’ connection to their children and family

**Impact** - Systems and services that address the health and mental health of fathers

**Influence** - The societal consciousness and media betrayals of fathers

**Establish** - A data-driven, multi-stakeholder collaborative approach that leverages existing technology (ENTREPID)

## BELIEFS

**1** All children should have the love, care, emotional and financial support of both parents, regardless of whether the parents live together or not.

**2** Fathers should take personal responsibility for their children and have the necessary resources to fulfill their parenting roles.

**3** Policies and programs should affirm and promote responsible fatherhood.

**Our Mission: To engage, equip and empower a community network of fathers and families by creating an environment of support, parental education, positive societal narratives and a father-focused blueprint to elevate the awareness of responsible fatherhood.**